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Questions and Answers on the Final Rule Implementing the ADA Amendments Act of 2008. The ADA Amendments Act of 2008 (ADAAA) was enacted on September 25, 2008, and became effective on January 1, 2009. Religious Garb and Grooming in the Workplace: Rights and Responsibilities. This publication by the U.S. Equal Employment Opportunity Commission (EEOC) answers questions about how federal employment discrimination law applies to religious dress and grooming practices, and what steps employers can take to meet their legal responsibilities in this area. Obamacare Medicaid questions persist, we answer the "asset" question. Software QA and Testing Frequently-Asked-Questions, Part 1. What is 'Software Quality Assurance'? What is 'Software Testing'? What are some recent major computer system failures caused by software bugs?